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**State of Vermont  
Department of Labor**

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In the 2017 Legislative session, both the Vermont House and Senate passed S.135, which amended 21 V.S.A. § 210, the Vermont Occupational Safety and Health Administration's (VOSHA) penalty structure. In addition to this update, a provision was also passed that allowed for annual adjustments of these penalties annually. The annual adjustment is to take place in December and the final penalties for the upcoming year are to be published by January 1<sup>st</sup> of that year. The final penalties are a calculation by the Federal Department of Labor and are based on the annual Consumer Price Index and are effective January 1<sup>st</sup>.

For the 2023 year, VOSHA was informed that based on the Consumer Price Index as calculated prior to January 1, 2023, the multiplier is 1.07745. VOSHA is publishing the newly calculated penalties and these adjustments will be effective on February 1, 2023.

Small employers are highly encouraged to contact Vermont Project WorkSAFE and schedule a consultative visit. Project WorkSAFE can be contacted via the Vermont Department of Labor website at <http://labor.vermont.gov/project-worksafe/> or by calling toll free 1-888-723-3937.

Any questions about penalty adjustments should be forwarded to:

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